## PUBLIC NOTIFICATION

Cedar Tree Academy PCS participates in the School Breakfast Program (SBP), National School Lunch Program (NSLP), and Afterschool Snack Program (ASSP). We are considered a School Food Authority (SFA) and partake in the Child Nutrition Program (CNP) by offering free meals and snacks to our students regardless of their eligibility status through the Community Eligibility Provision (CEP).

This notification, n order to be compliant with federal and local regulations, s required by the United States Department of Agriculture (USDA) to notify the community (public) about the availability of Cedar Tree Academy's meal program.

**CIVIL RIGHTS** 

## **USDA Nondiscrimination Statement**

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discrim nating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), d sability, age, or reprisal or retal ation for prior civil rights activity.

Program information may be made available n languages other than English. Persons with d sabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discr mination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <u>https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-</u> <u>Form-0508-0002-508-11-28-17Fax2Mail.pdf</u>, from any USDA office, by calling (866) 632-9992, or by wr iting a letter addressed to USDA. The letter must contain the complainant's name, add ress, telephone number, and a written description of the alleged discriminatory action in sufficient det ail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

## 1. mail:

U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410; or

- 2. fax: (833) 256-1665 or (202) 690-7442; or
- 3. email: program.intake@usda.gov

This institution is an equal opportunity provider.

## District of Columbia Human Rights Act

Also, the District of Columbia Human Rights Act, approved December 13, 1977 (DC law 2-38; DC official code §2-1402.11(2006), as amended) states the following:

It shall be an unlawful discriminatory practice to do any of the following acts, wholly or partially for a discriminatory reason based upon the actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, disability, matriculation, or political affiliation of any individual. To file a complaint alleging discrimination on one of these bases, please contact the District of Columbia's Office of Human Rights at (202) 727-4559 or <u>ohr@dc.gov</u>.